Approved For Release 2006/11/17: CIA-RDR84-00780R001400010003-5

MES CALV

DD/S 66-6416

1 4 DEC 1966

MEMORANDUM FOR: Executive Director-Comptroller

FERRE PROPERTY 18

SUBJECT

: National Civil Service League Award

REFERENCE

: Memo dtd 10 Nov 66 for Ex.Dir.-Compt., thru

DD/S, fr D/Pers, same subj

- 1. This memorandum is for your information only.
- 2. You asked if we had any advice as to when it might be most timely for the Director to contact Mr. Day in behalf of nomination for the National Civil Service League Award.

25X1

3. There is attached a statement of the selection process for the National Civil Service League Awards. Mr. Couturier, Executive Secretary of the National Civil Service League, advises that the Selection Committee is not expected to conduct its review of candidates before the middle or end of January. The exact date is unknown. In view of this, I suggest that Mr. Helms speak with Mr. Day during the week of 9 January 1967.

SIGNED R. L. Bangerman

R. L. Bannerman Deputy Director for Support

Att

Statement re Selection Process, National Civil Service League Awards

[MORI/CDF Pages 23,24,25 & 26]

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SELECTION PROCESS National Civil Service League Awards

When all of the nominations for the National Civil Service League

Award have been received, the Executive Director of the National Civil Service League sends to forty members of the League the one page summary of biographic and achievement data on the nominees.

The forty League members then rank the candidates and return their rankings to the Executive Director. In turn, the Executive Director refers the top 20 to 25 nominees to a Selection Committee, which has been appointed by the League Board of Directors. The Selection Committee then selects 10 award winners from the 20 to 25 nominees who have survived the initial screening process.

The Selection Committee decisions are referred to the League Board of Directors for review and approval of the Committee's selections.

We have learned from the Executive Director that the Selection Committee is not expected to conduct its review before the middle or the end of January.

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MEMORANDUM	$\pi \cap \pi$.	Tropistino	Dimontos	Comptroller
MEMORANJUM	FOR:	Executive	Director-	·Comptroller

THROUGH

: Deputy Director for Support

SUBJECT

: National Civil Service League Award

REFERENCE

: Memo for DDS fr D/Pers dtd 25 Oct 66, same subject

This memorandum is for your information.

2. I have reviewed again my memorandum of 25 October 1966 concerning our efforts to ensure insofar as possible that our nominee for the National Civil Service League Award will be chosen. I see that I failed to include in my report any information regarding the identities of the members of the final Selection Committee so that one or more of them might be discreetly approached by Mr. Helms or other senior Agency officials. As indicated in my report, was given the task of soliciting advice regarding the selection of our nominee and of seeking the information desired regarding the membership of the Selection Committee. In her lengthy discussion with Mr. Couturier, Executive Secretary of the National Civil Service League, she was unable to elicit from him any information regarding these identities without bluntly asking for such information. In her judgment, with which I agree, she considered that doing so would be construed as evidence of our intentions to influence the Selection Committee. Mr. Couturier did explain the screening and selection process to her and did give us favorable information regarding last year's nomination of Unless it is believed that we should directly query Mr. Couturier, my best suggestion is that Mr. Helms speak to former Postmaster General J. Edward Day, who is the President of the National	25X1 25X1
Civil Service League.	25X1

Emmett D. Echols Director of Personnel

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SELECTION PROCESS

National Civil Service League Awards

When all of the nominations for the National Civil Service League

Award have been received, the Executive Director of the National Civil Service League sends to forty members of the League the one page summary of biographic and achievement data on the nominees.

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The Selection Committee decisions are referred to the League Board of Directors for review and approval of the Committee's selections.

We have learned from the Executive Director that the Selection Committee is not expected to conduct its review before the middle or the end of January.

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CONFIDENTIAL

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Eleventh Annual

Career Service Awards Dinner

PRESENTED BY

National Civil Service League

MAY 19, 1965
SHERATON-PARK HOTEL
WASHINGTON, D. C.



Presiding

J. EDWARD DAY President, National Civil Service League

Invocation

THE REVEREND FREDERICK BROWN HARRIS

Chaplain

The United States Senate

Presentation of Colors
MILITARY COLOR GUARD

Dinner MusicTED ALEXANDER

Entertainment
UNITED STATES AIR FORCE
BAGPIPE BAND

Address

DR. FRANK STANTON
President, Columbia Broadcasting System

Message from the President of the United States
THE HONORABLE JOHN W. MACY, JR.
Chairman, United States Civil Service Commission

Awards Presentation

BERNARD L. GLADIEUX Chairman, Board of Directors National Civil Service League

GOVERNMENT OFFICIALS
OFFICERS OF THE NATIONAL CIVIL SERVICE LEAGUE

THE CAREER SERVICE AWARDS PROGRAM is a public service program of the National Civil Service League designed to promote efficiency in government by:

RECOGNIZING TEN CAREER PUBLIC EMPLOYEES FOR SIGNIFICANT CONTRIBUTIONS

ENCOURAGING OTHERS IN GOVERNMENT SERVICE TO PURSUE EXCELLENCE

PROMOTING PUBLIC APPRECIATION OF QUALITY IN GOVERNMENT

STIMULATING ABLE YOUNG PEOPLE TO CHOOSE CAREERS IN GOVERNMENT

The program is sponsored by business firms, organizations and individuals interested in a quality public service. They join the President of the United States, Cabinet Officers, Legislators, Government Officials and others to pay the Award winners honor through a special recognition banquet.

THE NATIONAL CIVIL SERVICE LEAGUE is a nonpartisan, nonprofit *citizens*' organization founded in 1881 to promote efficiency in Federal, state, and local government. It is an action-oriented institution representing general citizen interest in improvement of public management and is supported entirely by tax-deductible contributions from citizens, organizations, corporations, and foundations who are concerned with the quality of public administration in our society. Its effectiveness and impact have been attested to by strong endorsements of its value and programs by Presidents Johnson, Kennedy, Eisenhower, Truman, and Roosevelt, as well as by countless leaders in private and public life. Membership is open to all who want to participate in the improvement of government.



ALAN L. DEAN ssociate Administrator Federal Aviation Agency

As primary advisor to the Administrator Mr. Dean has led in converting the F.A.P. into a dynamic independent agency. He ha designed its advanced system of manage ment and control and has performed imagi natively in his many other areas of higl level responsibility.



LEONARD
NIEDERLEHNER

Deputy General
Counsel

Department of Defense

Top level responsibilities connected with such major "headline" issues as Little Rock, the Cuban crisis, Civil Rights and the Defense reorganization of 1995 characterize Mr. Niederlehner's contribution. He has brought great skill, sensitiving and judgment to bear on these and other critical problems.



ARTEMUS E. WEATHERBEE

for Administration Treasury Department

A broad, varied and challenging career has prepared Mr. Weatherbee for his leader-ship in the integration of management functions, reorganization and strengthening of staffs and other major improvements in the Treasury Department. His substantive achievements reflect a record of superior performance and exceptional efficiency.

HELMS

Deputy Director Central Intelligen Agency

Mr. Helms has critical responsibilities for protecting the United States and insuring the success of our foreign policy objectives and those of our allies. He has led in the development of a career civilian intelligence service and has contributed significantly to the security of the United States.



CARL H. SCHWARTZ, JR. Chief, Resources and Civil Works Division

Exceptional performance in an environment of pressure is routine to Mr. Schwartz. He is the Chief Advisor to the Director. And President in his field, works closely with Congress, and plays a central role in the functioning of the economy.

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The National Civil Service League

Joined by

The President of the United States

Members of Congress and Federal Officials

Business and Professional Leaders

Federal Employees and Agencies

and

Friends of the Awardees



GEORGE JASZI Director, Office of Business Economics Department of

An internationally famous pioneer in the field of national economic accounting, D1 aszi is the main architect of our modern methods of calculating the Gross National Product. He is largely responsible for our world leadership in the field of national economic accounting systems.



ROBERT C. STRONG nbassador to Iraq partment of State

Ambassador Strong demonstrates remarkable ability in difficult assignments. In a quarter century of diplomatic service, he has represented us in many crisis torn areas —such as Europe in 1939 and China areas the world War II—with great skill, devotion and couraze.



HOMER E. Newell

Associate Administrato
National Aeronautics
and Space
Administration

An outstanding space scientist who has served our government for 20 years, Dr. Newell has been with NASA since its inception. Among his substantive accomplishments have been his direction of communication and observation satellite, atmospheric



WALTER E. Washington

Executive Director National Capital Housing Authority

In his official capacity and as a community leader, Mr. Washington has made significant progress in achieving better housing and social services for the people of the Nation's Capital. He represents the highest qualities of an exceptional administrator and dedicated public leader.



C. TYLER WOOD

Mission Director Agency for International

Mr. Wood has distinguished himself as an innovative planner and implementer of foreign aid programs. As Minister of Economic Affairs and Director of his Agency's Mission to India, he directed the creation and establishment of the largest single A.I.D. program.

HONOR THESE CAREER EMPLOYEES FOR SIGNIFICANT CONTRIBUTIONS TO EXCELLENCE IN GOVERNMENT MAY 19, 1965

SHERATON PARK HOTEL

WASHINGTON, D. C.

NATIONAL CIVIL SERVICE LEAGUE

1965

Career Service Awards Program Participants

The National Civil Service League gratefully acknowledges the support of the many industries, organizations, and leaders who have joined with us to sponsor this dinner. Our special thanks to the government agencies and friends of the Awardees who have participated in such large numbers.

Financial Sponsors

AMERICAN TELEPHONE AND TELEGRAPH CO. ARMCO STEEL CORPORATION BOOZ • ALLEN & HAMILTON INC. CHRYSLER CORPORATION CRESAP, McCORMICK AND PAGET CROWN ZELLERBACH FOUNDATION ALFRED E. DRISCOLL **EQUITABLE LIFE ASSURANCE SOCIETY** FEDERATED DEPARTMENT STORES, INC. FORD MOTOR COMPANY FUND GENERAL DYNAMICS CORPORATION GENERAL MOTORS CORPORATION HAMILTON WATCH COMPANY INLAND STEEL-RYERSON FOUNDATION, INC. INTERNATIONAL BUSINESS MACHINES CORPORATION INTERNATIONAL HARVESTER FOUNDATION ROBERT L. JOHNSON

NICHOLAS KELLEY KOPPERS COMPANY, INC. LITTON INDUSTRIES, INCORPORATED THE MERCK COMPANY FOUNDATION MCKINSEY AND COMPANY, INC. MONSANTO COMPANY NORTH AMERICAN AVIATION, INC. OLIN OLIVETTI-UNDERWOOD CORPORATION PITNEY-BOWES, INC. THE PROCTER & GAMBLE COMPANY RADIO CORPORATION OF AMERICA WESTON RANKIN THE RIGGS NATIONAL BANK SEARS, ROEBUCK AND COMPANY STANDARD OIL COMPANY (INCORPORATED IN NEW JERSEY) UNITED STATES STEEL CORPORATION WARNER-LAMBERT PHARMACEUTICAL COMPANY

The Career Service Awards Program is made possible by the generous support of

THE ALFRED P. SLOAN FOUNDATION

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BERNARD L. GLADIEUX
BOOZ • Allen & Hamilton Inc.
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ROCCO C. SICILIANO
Wilkinson, Cragun & Barker
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WESTON RANKIN

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MURRAY SEASONGOOD
Paxton & Seasongood

Vice President CHARLES P. TAFT Taft, Lavercombe & Fox

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Kerr, Davis, Roberts, Heimann, Irvine & Burbage NEWTON N. MINOW Executive Vice President & General Counsel, Encyclopaedia Britannica

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> WILLIAM RUDER Ruder & Finn, Inc.

WALLACE S. SAYRE
Professor of Public Law &
Government, Columbia University

SIDNEY W. SOUERS Chairman, General American Life Insurance Co

KATHRYN H. STONE Delegate, Virginia General Assembly

> JAMES E. WEBB (on leave)

WATSON W. WISE Wise Operating Companies

> President Emeritus NICHOLAS KELLEY Kelley Drye Newhall Maginnes & Warren

Former Recipients of the Career Service Awards

Agency for International Development

Dr. Hildrus A. Poindexter-1963

Atomic Energy Commission

Don S. Burrows—1955 Samuel R. Sapirie—1955 Harold A. Fidler—1957 Paul W. McDaniel—1959 Franklin K. Pitman—1960

Bureau of the Budget

Roger W. Jones—1955 William F. McCandless—1956 William D. Carey—1958 William F. Finan—1959 William F. Schaub—1960 Robert M. Macy—1961 Phillip S. Hughes—1962

Central Intelligence Agency

Lyman B. Kirkpatrick, Jr.—1960 Sherman Kent—1961 Arthur C. Lundahl—1963 James S. Lay—1964

Civil Service Commission

Warren B. Irons—1955 John W. Macy, Jr.—1957 Nicholas J. Oganovic—1963

Department of Agriculture

Richard T. Cotton—1956 Dr. Richard E. McArdle—1958 Lyle T. Alexander—1959

Department of the Air Force

Edna M. Adkins—1955 Ezra Kotcher—1956 Dan B. Dyer—1957 Lyle S. Garlock—1959 Max Golden—1961

Department of the Army

Lester Jay Conkling—1955 Richard A. Weiss—1959 Dr. Ralph G. H. Sieu—1961

Department of Commerce

Allen V. Astin—1960 Dr. Harry Wexler—1961 Dr. Ross A. Eckler—1962 Captain Hewlett R. Bishop—1963

Department of Defense

Leon L. Wheeless—1956 John Fanning—1957 James C. Evans—1959 William H. Godel—1962 Graeme C. Bannerman—1963

Department of Health, Education,

Helen K. Mackintosh—1956 George P. Larrick—1957 Robert M. Ball—1958 Robert J. Myers—1959 Rufus E. Miles, Jr.—1960 Fay W. Hunter—1961 Dr. Howard B. Andervont—1962

Department of the Interior

Clifford W. Seibel—1956 Conrad L. Wirth—1959 Mrs. Clara B. Gonzales—1961 John O. Crow—1964

Department of Labor

James E. Dodson—1956 Ewan Clague—1958 Leo R. Werts—1962

Department of the Navy

John Charles Niedermair—1956 Dr. John M. Ide—1958 Dr. Gregory Hartman—1963 F. Joachim Weyl—1964

Department of State

William M. Rountree—1957 Livingston T. Merchant—1958 Marjorie Whiteman—1958 Ethel B. Dietrich—1960 John D. Jernegan—1961 Ralph S. Roberts—1961 Frances E. Willis—1962 U. Alexis Johnson—1964

District of Columbia Government

Schuyler Lowe—1957 David V. Auld—1962 Robert W. Murray—1964

General Accounting Office Lawrence J. Powers—1957

General Services Administration Herbert E. Angel—1955 Dr. Wayne C. Grover—1962

International Cooperation Administration

Dennis A. Fitzgerald—1956 Alvin J. Roseman—1960

Nat'l. Advisory Comm. on Aeronautics Hugh L. Dryden—1958

National Aeronautics & Space Administration

Eugene S. Love—1960 Abe Silverstein—1962 Smith J. DeFrance—1964

Post Office

Roy D. Schlegel—1957 James O. Riley—1958 August C. Hahn—1963

Railroad Retirement Board

Samuel A. Block—1955

Securities Exchange Commission

Andrew Barr—1955 Manuel F. Cohen—1961 Philip A. Loomis, Jr.—1964

Smithsonian Institution

Frank A. Taylor—1963

Treasury Department

U. E. Baughman—1955 William T. Heffelfinger—1956 Henry J. Holtzclaw—1957 Harry J. Anslinger—1958 Edwin L. Kilby—1960 Bertrand M. Harding—1962 James J. Rowley—1963 B. Frank White—1964

United States Information Agency

William H. Weathersby—1963 Lewis G. Schmidt—1964

Veterans Administration

John B. Barnwell—1959 Judson D. DeRamus—1960 William J. Driver—1964

White House

Joseph E. Winslow-1959

TRIBUTES TO THE NATIONAL CIVIL SERVICE LEAGUE'S CAREER SERVICE AWARDS PROGRAM

"I was deeply proud to participate in the ceremony honoring the National Civil Service League's Career Service Awards winners. "It is always a pleasure to see reward given to those public servants, so dedicated and a credit to their country."

-Lyndon B. Johnson

"The National Civil Service League, by its selection and acclaim of outstanding Award Winners, made a valuable contribution to better public understanding of our career service."

-John F. Kennedy

"The National Civil Service League is to be commended for its efforts to strengthen the public service and for its program of bringing national recognition to significant careers in the Federal Service.

—Dwight D. Eisenhower

Career Service Awards

NINTH ANNUAL PRESENTATION HONORING CAREER PUBLIC SERVANTS



National Civil Service League
1881-1963

Career Service Awards

The National Civil Service League, a nonpartisan citizens' organization for good government, announces its Ninth Annual Career Service Awards Program.

Purpose

This National Civil Service League program is undertaken to strengthen the public service by bringing national recognition to significant careers in the Federal service.

The League will grant awards to ten career employees who exemplify in an outstanding manner the primary characteristics of the career service: efficiency, achievement, character, and service. Extensive publicity through television, radio, magazines, and newspapers will be given to the selections and the presentation of the awards.

The Award

The Career Service Award recipients will be presented with a scroll and will be guests of honor at a dinner in Washington, D. C. to be addressed by a nationally prominent speaker and attended by many leaders of government, business, education, and the professions.

Basis of Selection

1. Efficiency and achievement

A record of exceptional efficiency; evidence of sustained superior performance and accomplishment.

2. Character

A record of integrity and devotion to the principles of public service.

3. Service

At least 10 years (including military service), not necessarily all in one agency. This must give evidence of achievement and career progression.

Nomination of Candidates

Agency and department heads are invited to nominate candidates. Men and women in all grades and occupations, in the field and overseas as well as in the departmental service, are eligible. Nominees must be employed in one of the career services of the Federal government (e.g., competitive civil service, Foreign Service, Tennessee Valley Authority, Federal Bureau of Investigation, Library of Congress, District of Columbia), or by their records must be clearly identified as career employees who are making government service their lifework.

What to Submit

No more than three employees may be nominated by each agency or department. Nominations must be submitted in triplicate with two photographs (8 x 10 glossy) and include:

- 1. A cover sheet containing:
 - a. The following pertinent data about the employee:

Name, title and grade Organizational location Residence address Date and place of birth Length of government service Marital status; number, ages, and names of children Education and degrees

- b. A brief description of the service record of the nominee.
- c. A summary paragraph setting forth the substantive achievements which qualify the candidate for consideration.
- 2. A written statement no more than three additional pages in length containing:
 - a. Justification for the nomination in terms of the primary considerations already noted as the basis of selection.
 - Human interest factors especially related to the career service.
 - c. Comments on the nominee's participation in professional societies, social welfare, civic, and church activities.

Supplemental material may be attached in support of the nomination, but the foregoing statement should stand on its own.

Closing Date

Nominations must be submitted by December 17, 1962 to the Awards Board, National Civil Service League, 315 Fifth Avenue, New York 16, N. Y.

Present plans call for granting the Awards on March 26, 1963.

The Judges

A special board appointed by the Officers and Board of Directors of the National Civil Service League will serve as judges.

President

NICHOLAS KELLEY Kelley Drye Newhall Maginnes & Warren

Chairman, National Advisory Council

ROBERT L. JOHNSON

Chairman, Executive Committee

BERNARD L. GLADIEUX Vice President

Booz, Allen & Hamilton Inc.

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Wise Operating Companies

NATIONAL CIVIL SERVICE LEAGUE 315 Fifth Avenue

New York 16, New York

Career Service Awards

FOURTH ANNUAL PRESENTATION
TO OUTSTANDING FEDERAL EMPLOYEES



National Civil Service League
1881-1958

Career Service Awards

The National Civil Service League, a non-partisan citizens' organization for good government, announces its Fourth Annual Career Service Awards program.

Purpose

This National Civil Service League program is undertaken to strengthen the public service by bringing national recognition to significant careers in the Federal Service.

The League will grant awards to ten career employees who exemplify in an outstanding manner the primary characteristics of the career service: competence, efficiency, character, and continuity of service. Awards are granted on an annual basis. Extensive publicity through television, radio, magazines, and newspapers will be given to the competition and the presentation of awards.

The Award

The Career Service Awards will consist of a scroll and personal memento. In addition, award winners will be guests of honor at a dinner in Washington, D. C., to be addressed by a nationally prominent speaker.

Basis of Selection

1. Competence

A record of exceptional competence; evidence of sustained efficiency which demonstrates and emphasizes outstanding careers.

2. Character

A record of integrity and devotion to the principles of public service both on the job and in private life.

3. Continuity of Service

At least 15 years (including military service), not necessarily all in one agency. This must give evidence of progression in the nominee's career and not merely reflect length of service.

Consideration will also be given to:

Special efforts by the individual to prepare for service and qualify for advancement — both prior to and after entering government service.

Nomination of Candidates

Agency and Department heads are invited to nominate candidates. Men and women in all grades and salary levels are eligible. Nominees must be employed in one of the career services of the federal government (e.g., competitive civil service, Foreign Service, Tennessee Valley Authority, Federal Bureau of Investigation, Library of Congress, District of Columbia), or by their record of service must be clearly identified as a career employee who is making government service his life work. (Many lawyers, for example, would fall into this category.) In such cases, an individual's career status must be established by his Agency and recognized by the League's Committee of Judges. The decision of the Judges will be final. No more than five employees may be nominated by each Agency or Department.

A written statement, in duplicate, with a photograph (5 x 7 glossy) must be submitted. The statement should include:

- 1. Justification for the nomination in terms of the primary considerations already noted as the basis of selection.
- 2. Pertinent data about the employee:

Name (correctly spelled)
Date and place of birth
Title and grade
Organizational location
Residence address
Marital Status — Number of children
Education — High School — College
Academic degrees

- 3. Comments on civic or other similar activities or organizations in which the nominee has participated. This can include participation in professional societies, social welfare activities, church activities, etc.
- 4. Human interest factors especially related to the career service.

Closing Date

Nominations must be submitted by February 21, 1958, to the Awards Committee, National Civil Service League, 315 Fifth Avenue, New York 16, N. Y.

Present plans call for granting the Awards on May 5, 1958.

The Judges

A special committee, appointed by the Officers and Executive Committee of the National Civil Service League, will serve as judges.

President
NICHOLAS KELLEY
Kelley, Drye, Newhall & Maginnes

Treasurer
JOSEPH I. LUBIN
Eisner & Lubin

Chairman of the Council
ROBERT L. JOHNSON, President
Temple University

Executive Director JAMES R. WATSON

Chairman, Executive Committee
WINSTON PAUL, President
Domestic Exploration Corporation

EDWARD F. BARTELT Former Assistant Secretary of the Treasury

DANIEL W. BELL
President & Chairman
American Security
& Trust Company

Bruce Browley Cravath, Swaine & Moore

CHARLES BURLINGHAM Burlingham, Hupper & Kennedy

WALTER D. FULLER Walter D. Fuller Company

DAVID L. HARRINGTON Chairman Reuben H. Donnelley Corporation

Devereux C. Josephs Chairman New York Life Insurance Company JAMES P. MITCHELL (on leave) U. S. Secretary of Labor

SAMUEL H. ORDWAY, JR. Vice-President Conservation Foundation

WESTON RANKIN
Price Waterhouse & Company

Sidney W. Souers Chairman General American Life Insurance Company

CHARLES B. STAUFFACHER Vice-President Continental Can Company

JAMES E. WEBB President Republic Supply Company

WATSON W. WISE
Wise Drilling & Operating
Companies

JAMES C. WORTHY Vice-President Sears, Roebuck and Company

NATIONAL CIVIL SERVICE LEAGUE

315 Fifth Avenue

New York 16, New York

Ed Day, President of the League, last

Saturday. Mr. and Mrs. Helms attended the wedding of Mr. Day's daughter Geraldine.

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MEMORANDUM FOR: Chief, Benefits and Services Division

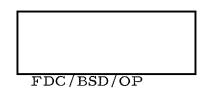
SUBJECT

: Procedure for Selection of the Winners of

the Annual Career Service Award

1. The Executive Director of the National Civil Service League, Mr. Jean J. Couturier, sends the one page summary of Biographic and achievement data on the nominee to forty (40) members of the League. Mr. Couturier and one other person review the entire nominating document for each candidate.

2. The forty members rank the candidates and send their selections to the Executive Director who refers the top 20-25 nominees who have been selected to the Selection Committee. The Selection Committee then selects the ten (10) award winners. The Selection Committee decisions are referred to the Board of Directors which puts its stamp of approval on the Committee's selections. (This takes place about mid or latter January.)



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